

National Initiative for Skill Integrated Higher Education (NISHE)

Job Chart for the position of Associate Team Lead

About [CRISP](#)

Centre for Research in Schemes and Policies (CRISP) is an organization set up by a group of civil servants and those in public service with more than three decades of experience. CRISP aims to give back to society by helping governments design, redesign, and implement better schemes and policies. The organization works with central and state governments, CSR funds, and large NGOs with sizable impact. The organization's mission is to enable implementation of government policies focusing on SDGs 1, 2, 3, 4, 5 and 16. With an unparalleled background in dealing with on-ground issues and an extensive network of bureaucrats, the CRISP team is best positioned to quickly and iteratively implement systemic programs such as the AEDP in higher education.

About [NISHE](#) Project

The National Initiative for Skill Integrated Higher Education (NISHE) addresses India's graduate unemployability crisis, costing \$150 billion annually. Despite government investments of Rs. 1 lakh crore per year in higher education, the system produces 5 million unemployed graduates yearly due to a lack of industry-relevant skills. Inspired by successful pilots in Telangana and Uttar Pradesh, NISHE integrates skill training and apprenticeships into general education, aligning it with industry needs. Over three years, it aims to impact 1,00,000 students across ten states and 11 sectors, creating job-ready graduates and leveraging India's demographic dividend for economic growth. Currently, NISHE is being implemented in Andhra Pradesh, Karnataka, Maharashtra, Madhya Pradesh, Rajasthan, Telangana and Uttar Pradesh.

About the Role

The ‘**Associate Team Lead**’ will assist the Team Lead in overseeing operations of the project. This role requires a proactive individual who can support the Team Lead with their day-to-day operations, fostering a collaborative environment, and support the team towards achieving the organization's goals and objectives. The Associate Team Lead will work closely with the Team Lead to establish a clear chain of command, ensuring effective reporting and accountability across the team.

Key Responsibilities

- Support implementation of operational plans to align with organization and project goals.
- Assist in assigning tasks and monitoring progress to ensure timely and quality delivery.
- Facilitate regular interaction with all stakeholders for continuous communication.
- Provide insights and recommendations based on team performance and project outcomes.
- Help in identifying and resolving operational and technical issues within the team.
- Track project milestones and deliverables, providing regular updates to stakeholders.
- Foster a culture of transparency and responsibility within the team.
- Collaborate with the NISHE team and report directly to the Team Lead.

Required Qualifications

- Master’s degree from premier institutions.
- 3-5 years of work experience post Master’s.
- Prior work experience in research projects, skilling and higher education is an added advantage.
- Passion to work in the Skilling and Higher Education sector.
- Proficiency in MS Office (MS Word, Excel, and PowerPoint) Tools.
- Strong leadership and team management abilities.
- Excellent organizational and project management skills.
- Effective communication and interpersonal skills.
- Problem-solving and decision-making capabilities.

Location

- Hyderabad.

Remuneration and Benefits

- Remuneration will be competitive.
- Work with esteemed retired Civil Servants.
- Lifelong learning opportunities.
- Great work-life balance.
