

National Initiative for Skill Integrated Higher Education (NISHE)

Job Chart for the position of Associate (Andhra Pradesh)

About [CRISP](#)

Centre for Research in Schemes and Policies (CRISP) is an organization set up by a group of civil servants and those in public service with more than three decades of experience. CRISP aims to give back to society by helping governments design, redesign, and implement better schemes and policies. The organization works with central and state governments, CSR funds, and large NGOs with sizable impact. The organization's mission is to enable implementation of government policies focusing on SDGs 1, 2, 3, 4, 5 and 16. With an unparalleled background in dealing with on-ground issues and an extensive network of bureaucrats, the CRISP team is best positioned to quickly and iteratively implement systemic programs such as the AEDP in higher education.

About [NISHE](#) Project

The National Initiative for Skill Integrated Higher Education (NISHE) addresses India's graduate unemployability crisis, costing \$150 billion annually. Despite government investments of Rs. 1 lakh crore per year in higher education, the system produces 5 million unemployed graduates yearly due to a lack of industry-relevant skills. Inspired by successful pilots in Telangana and Uttar Pradesh, NISHE integrates skill training and apprenticeships into general education, aligning it with industry needs. Over three years, it aims to impact 1,00,000 students across ten states and 11 sectors, creating job-ready graduates and leveraging India's demographic dividend for economic growth. Currently, NISHE is being implemented in Andhra Pradesh, Karnataka, Maharashtra, Madhya Pradesh, Rajasthan, Telangana and Uttar Pradesh.

About the Role

The 'Associate' will ensure smooth coordination and continuous communication between government officials and colleges through regular interactions, field visits, and surveys to monitor project implementation. Collect and organize data for MIS, develop project-related documents, analyze findings, and requiring to travel extensively across Andhra Pradesh.

Key Responsibilities

- Maintain smooth coordination between the Government Officials and the Colleges.
- Regular interaction with all the stakeholders for continuous communication.
- Conduct field visits to colleges for monitoring the implementation of the project.
- Conduct surveys to track the project's progress and report findings to the central team.
- Investigate, analyze, and produce comprehensive reports based on the on-field findings.
- Develop brochures, action plans, IEC materials and other project-related documents.
- Collect and organize data from state governments and colleges for the MIS.
- Collaborate with the Central Team and report directly to the Team Lead.

Required Qualifications

- Bachelor's degree with 02-03 years of work experience OR a Master's degree with 0-1 year of work experience.
- Prior exposure to working in the social sector is an added advantage.
- Passion to work in the Skilling and Higher Education sector.
- Proficiency in MS Office (MS Word, Excel, and PowerPoint) Tools.
- Excellent Writing and Documentation Skills.
- Knowledge of Research Methodology.
- Excellent Communication and Interpersonal Skills.
- Ability to work with multiple stakeholders (Government Officials, Colleges, Industry)
- Must know English, Hindi and Telugu languages.

Location

- Vijayawada/Hyderabad.

Remuneration and Benefits

- Remuneration will be competitive.
- Work with esteemed retired Civil Servants.
- Lifelong learning opportunities.
- Great work-life balance.
