



Indian Institute of
Management Mumbai



Government of
Maharashtra



Maharashtra Technical Assistance Cell (MahaTAC)

RECRUITMENT NOTICE

Empowered Missions and Concurrent Evaluation of Flagship Policies and Schemes, Government of Maharashtra

NOTICE NO.	DATE	POSTS	LAST DATE
IIMM-CRISP/MahaTAC/2026-27/01	15 September 2026	17 (full-time, contractual)	09 October 2026, 1700 hrs IST

1. THE ENGAGEMENT

IIM Mumbai, with CRISP, has been invited by the Government of Maharashtra to (i) analyse 25 major State policies with their stakeholders and convert those that require it into Empowered Missions, and (ii) run quarterly Concurrent Evaluation of 25 major welfare schemes with half-yearly outcome assessment.

The work is done by a single Technical Assistance Cell (TAC) at the IIM Mumbai campus, Powai, reporting to the Chief Minister's Office. It covers 25 schemes across 16 departments with budget provisions above ₹1,20,000 crore, and 25 policies across 11 departments mapped to 76 SDG indicators; each round samples a rotating panel of 12 districts, covering all 36 every three rounds. All offers are contingent on execution of the agreement between the Government of Maharashtra, IIM Mumbai and CRISP, and on sanction of the project.

2. POSITIONS

Position	Posts	Essential qualification	Experience	Emoluments
Senior Associate (Policy)	3	Undergraduate degree in Engineering OR Master's degree in Public Policy, Economics, Statistics, Data Science, Development Studies, Social Sciences, Management or a related field	2–3 years in the policy space Strong quantitative skills	₹15.00 lakh p.a. + ₹1.20 lakh p.a. travel and field allowance
Associate (Evaluation and Data)	11	Degree or post-graduation with statistical methods and data science as examined subjects; working knowledge of R, Python, Stata or SPSS	Not required; freshers eligible and encouraged	₹9.00 lakh p.a. + ₹1.20 lakh p.a. travel and field allowance
Research Associate	2	Masters in statistics, economics, econometrics, public policy, public health, demography or related disciplines	2-3 years of experience in survey design and research Command of complex survey sampling and design-based estimation	₹60,000- ₹80,000 per month
Project Manager (Projects, Accounts and Administration)	1	Master's in management, commerce, public administration or social work; or Bachelor's with a professional accounting qualification	5 years in project management, of which 2 in project accounts	₹75,000 per month

Base: IIM Mumbai, Powai, with field and consultation duty. Age preferably not above 35 (Senior Associate), 32 (Associate), 40 (RA) and 50 (Project Manager) years as on 1 September 2026, relaxable for exceptional merit. The Principal Investigators, the IIM Mumbai internal research team, MBA student associates and student enumerators are engaged separately.

3. THE WORK

- **Senior Associates (Policy).** Own a policy family — industrial policy; manufacturing; IT policy; or energy and electric mobility. Prepare the Policy Analysis and Stakeholder Consultation Report; run and document the consultations, including 15–25 firm interviews per policy; draft the Cabinet-ready Empowered Mission proposal; appraise incentive quantum against competing States, and land, power, clearance and payback constraints. State a portfolio and a second preference.
- **Associates (Evaluation and Data).** Carry one or two schemes through every quarterly round: sampling frame from MIS and DBT extracts, instrument adaptation, field supervision, back-checks and analysis. Audit compliance and expenditure records at State, district and taluka level; reconcile MIS against DBT files, treasury expenditure and field observation; build the reproducible analysis code and dashboard inputs handed over to the State.
- **Both categories.** Sign off portfolio data and certify the quality checks; draft the portfolio sections of the Rapid Action Report, the Half-Yearly Report and the policy briefs; maintain and verify the recommendation tracker; do 12–15 days of field and consultation duty each quarter, including in rural, tribal and remote habitations; and defend the finding before the Department and the CMO.
- **Research Associates.** Multi-stage stratified sampling design and rotation; design weights, non-response adjustment, post-stratification and variance estimation; matched-comparison outcome analysis and sensitivity checks; district efficiency

benchmarking; the Data Reliability Score; peer review of all analytical content.

- **Project Manager.** The quarterly calendar and its critical path; MoUs, the field agency contract and data-sharing protocols; project accounts, utilisation certificates and statutory compliance; student honoraria paid within 15 days of each round; committees, workshops, devices, insurance and the repository.

4. SELECTION PROCESS

- Computer-based written test (online, remote): (11th October)
 - Mandatory for all applicants
 - Computer-based written test administered on AI remote-proctored mode
 - Date: 11th October 2026.
 - Duration and content:
 - Test duration: two hours
 - Part A – Cognitive abilities test – common for all
 - Part B – Subject test (separate for each category):
 - Quantitative and data interpretation (for Associates and Research Associates);
 - Policy and scheme analysis (for Senior Associates, an industrial-investment case)
 - Field ethics and judgement for Project Manager.
 - The shortlisted candidates will be announced on 13th October 2026.
- Campus-based test for shortlisted candidates (22nd – 23rd October):

Candidates shortlisted from the online test will be invited for an on-campus assessment at IIM Mumbai on October 22-23, 2026, which may consist of an offline test or a group discussion. Only those who qualify in this round will proceed to the panel interview.
- Selections will be notified on 24th October.

Stage	Sr Associate	Associate	Research Associate	Project Manager
Written analytical test	30%	50%	35%	30%
Portfolio/writing sample	25%	15%	30%	—
Panel interview	45%	35%	35%	70%

5. TERMS OF ENGAGEMENT

- Contractual and project-based for one year from joining, extendable by a second year subject to performance and continuation of the project. No claim to regular appointment in IIM Mumbai, CRISP or the Government of Maharashtra.
- Performance reviewed at the end of the third month and at the close of each quarterly round. Either side may terminate on one month's notice or emoluments in lieu.
- Posting is at Powai. Field duty in the sampled districts is essential and non-negotiable. Leave is not ordinarily granted during a field round or the reporting fortnight after it. Field travel, lodging and personal accident insurance are met from the project.
- Every member signs a confidentiality and data-protection undertaking. Beneficiary data is handled under the data-sharing protocol and the Digital Personal Data Protection Act, 2023. No Aadhaar number is collected or stored. No finding may be communicated to the press, to social media or to any third party.
- Family members holding elected or official position in a district or department covered by the work must be declared; no member is assigned to verification there. Private consultancy bearing on the schemes, policies or departments covered is not permitted.

6. HOW TO APPLY

- Apply digitally on the portal that can be accessed on <https://mahatac.crispindia.net>

You would need to upload:

 - The latest CV
 - A writing sample of up to ten pages, sole- or lead-authored (Associates without work experience may submit a term paper, dissertation chapter or course project showing their own quantitative work; the Project Manager may instead submit a one-page note on a project run);
 - A statement of purpose of up to 500 words naming two or three schemes or policies of interest;
 - self-attested certificates and mark sheets; and
 - two referees, one from the most recent employer or supervisor.
- Associate applicants must list the courses and marks in statistical methods and data science that satisfy the qualification.
- A candidate can apply for only one position. Applicants are advised to carefully examine the eligibility criteria and requisite background prior to submission.

7. SCHEDULE

Stage	Date
Last date and time for applications	9 th October 2026, 1700 hrs
Registration for the test	3 rd October – 10 th October
Written analytical test	11 th October 2026
On-campus test	22 nd -23 rd October 2026
Offers issued	24 th October 2026
Joining and induction, Powai	5 th November 2026

Examination registration: Candidates must register at the portal <https://onlineexam.crispindia.net>. Registration opens at 0900 hrs IST on 3rd October 2026 and closes at 1700 hrs IST on 10th October 2026. Candidates must complete the registration process to obtain their Exam Code and Admit Card.

Applications are welcome on equal terms from all qualified candidates. Women, candidates from Scheduled Castes, Scheduled Tribes and Other Backward Classes, from tribal and aspirational districts, with a tribal mother tongue, and persons with disabilities are particularly encouraged.

Working knowledge of Marathi is desirable for all positions.

Queries may be sent to mahatac@iimmumbai.ac.in (subject "MahaTAC 2026 – Query") up to 5th October 2026; changes are published on www.iimmumbai.ac.in and www.crispindia.net.

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Project Lead