

**CRISP**  
Deliberate. Design. Deliver.

Centre for Research in  
Schemes and Policies

# **National Initiative for Skill Integrated Higher Education (NISHE)**

**A Project for Integrating Higher-Order  
Skills in Higher Education**





## Our Origin

CRISP is formed by 10 Former Secretaries to Govt. of India, each with 3 decades of experience in the social sector.

## Our Purpose

Support the government in designing and redesigning social sector programmes/policies focusing on SDGs 1,2,3,4,5 and 16 - for the larger social good.

## Our Structure

CRISP is a non-profit society under the Societies Registration Act 1860 as per Section 20 of the Act (with All India jurisdiction).

# CRISP – Founding Members



S M Vijayanand  
IAS 1981



T. Vijay Kumar  
IAS - 1983



Sitaraman Janardan Kunte  
IAS - 1985



R Subrahmanyam  
IAS - 1985



Brij Kumar Agarwal  
IAS - 1985



Pushpa Subrahmanyam  
IAS - 1985



Radhey Shyam Julania  
IAS - 1985



Rajiv Sadanandan  
IAS - 1985



Sandhya Kanneganti  
Indian Postal Service - 1986

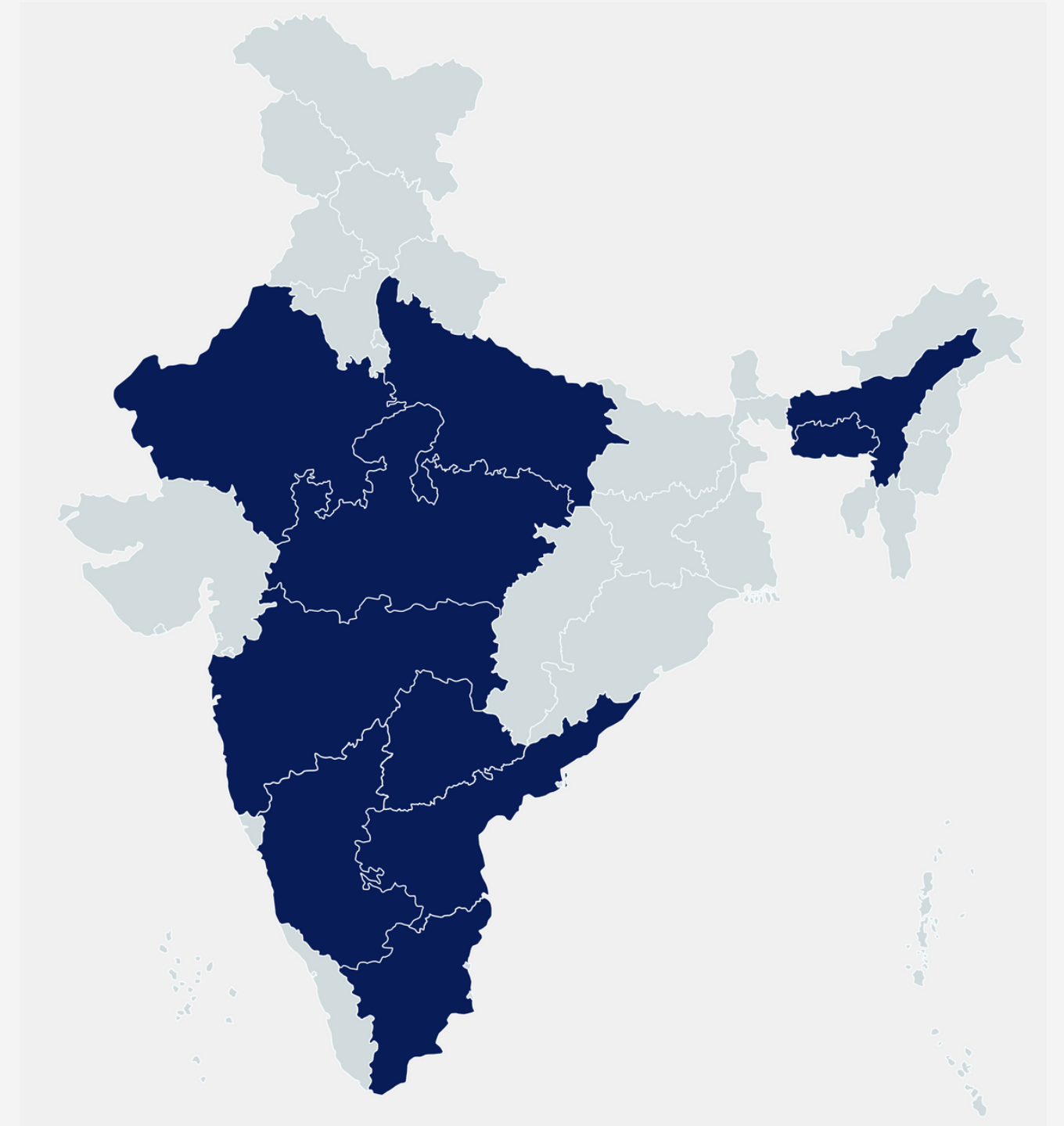


Dr. Sekhar Bonu  
IAS - 1987

# CRISP

## Areas of Operation

- **Assam (Bodoland)**
- **Andhra Pradesh**
- **Madhya Pradesh**
- **Maharashtra**
- **Meghalaya**
- **Karnataka**
- **Rajasthan**
- **Tamil Nadu**
- **Telangana**
- **Uttar Pradesh**



**National Initiative for  
Skill-Integrated  
Higher Education  
NISHE**

# **National Lead**



**Mr. VLVSS Subba Rao, IES (Retd.)**

**Former Principal Economic Adviser, Govt. of India**

**Former Addl. Secretary, Ministry of Education, Govt. of India**

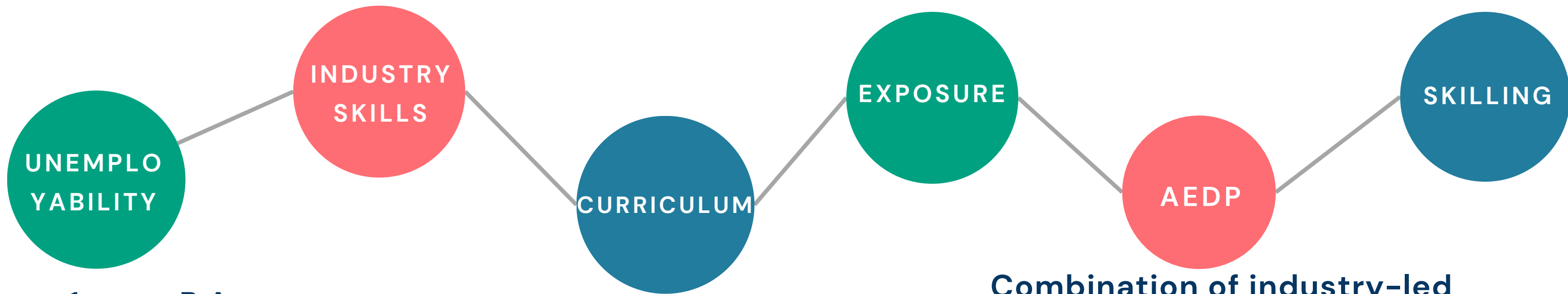
**Senior Adviser - Skills, CRISP**

# Issues at Hand

General Degree Students not equipped with industry-demanded skills to capture employment opportunities.

Hands-on work exposure becomes an imperative during degree program.

Focus on skilling i.e., long-term, deep and sustainable.



About 1 crore B.A., B.Sc. & B.Com. students pass out annually with 55 lakh unemployed.

Require curriculum re-orientation to integrate skill sets & practical learning into the curriculum.

Combination of industry-led skills & apprenticeship woven into a degree program as per UGC guidelines is the way forward.

# AEDPs : The Method



**Ministry of Education,  
Govt. of India  
successfully piloted  
AEDPs in 20 colleges  
(15 Logistics & 5 Retail)  
in AY 2018-19.**



**BBA (Logistics) & BBA  
(Retail) were offered with  
60% skill content and 40%  
general & compulsory  
content with industry  
apprenticeship in the final  
two semesters .**



**Ministry of Skill  
Development &  
Entrepreneurship, Govt.  
of India collaborated  
with Sector Skill Councils  
for launching AEDPs.**



**CRISP successfully  
launched AEDPs in  
Telangana, Uttar Pradesh,  
Andhra Pradesh,  
Himachal Pradesh in the  
last academic year.**



**9 SSCs i.e., Logistics, Retail,  
Healthcare, Tourism &  
Hospitality, Life Sciences,  
Media & Entertainment,  
Banking & Financial  
Services, Electronics,  
Capital Goods are in tune  
with education system.**

# OPERATIONAL MODEL

**3-year or 4-year Apprenticeship Embedded Degree Program (AEDP) with Deep Skills for the students of Non-Professional/Conventional Degree Colleges.**



## SECTOR SKILL COUNCILS

Provision of Curriculum, Training of Teachers, Apprenticeship Linkage and Assessment.



## STATE GOVERNMENT

Ownership of the Project, Selection & Approval of Colleges, Making Faculty available for Training.



## UNIVERSITY

BoS Approval, Exams Conduction, Award of Degree.



## COLLEGES

Take Approvals for new Courses, Provide Classrooms & Labs, Assessment as per Schedule, Monitor the Project.



# AEDPs Progress so far (AY 2023-24)

- 26 colleges are implementing AEDPs in Retail, Logistics, Fashion Design, Media & Entertainment, Healthcare and Tourism & Hospitality sectors.
- 1160 students (693 male & 467 female) are pursuing 08 different AEDPs in these colleges.

## Telangana



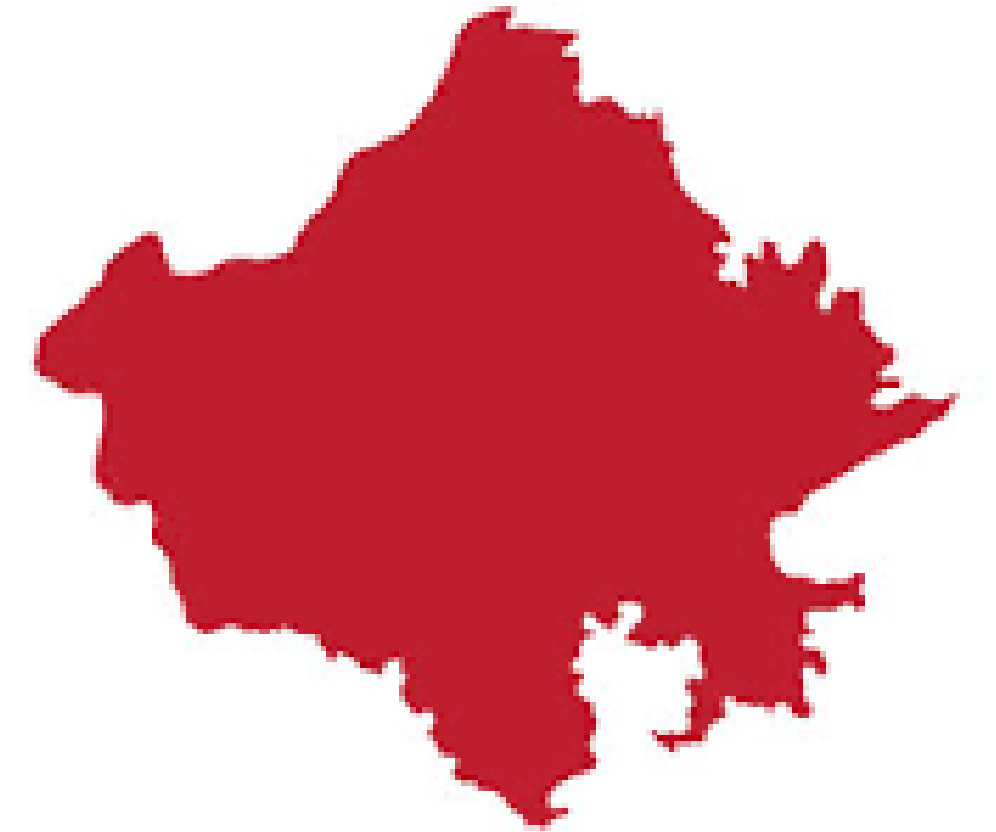
## Uttar Pradesh



- 21 colleges from 07 Universities received AEDP implementation approvals .
- 36 students are pursuing BBA Retail Operations in 03 colleges.

# NISHE Implementation for AY 2024-25 in Rajasthan

SSC-wise break-up for AY 2024-25 : Colleges & Students			
S.No	Sector Skill Council (SSC)	Colleges	Students
1	IT & ITeS	20	1200
2	Banking, Financial Services & Insurance (BFSI)	15	900
3	Logistics	10	600
4	Tourism & Hospitality	25	1500
5	Healthcare	10	600
6	Retail	10	600
7	Life Sciences	5	300
8	Media & Entertainment	5	300
9	Fashion Design	5	300
10	Electronics	1	60
11	Capital Goods	1	60
<b>Total</b>		<b>107</b>	<b>6,420</b>



# Steps for implementing NISHE : AY 2024-25

**1. Shortlisting of Colleges by the State Government.**

**5. Board of Studies (BoS) Approvals by Universities.**

**2. Provision of Curriculum with Assessment Framework by Sector Skill Councils (SSCs).**

**6. Preparation of Classrooms and Labs by Colleges.**

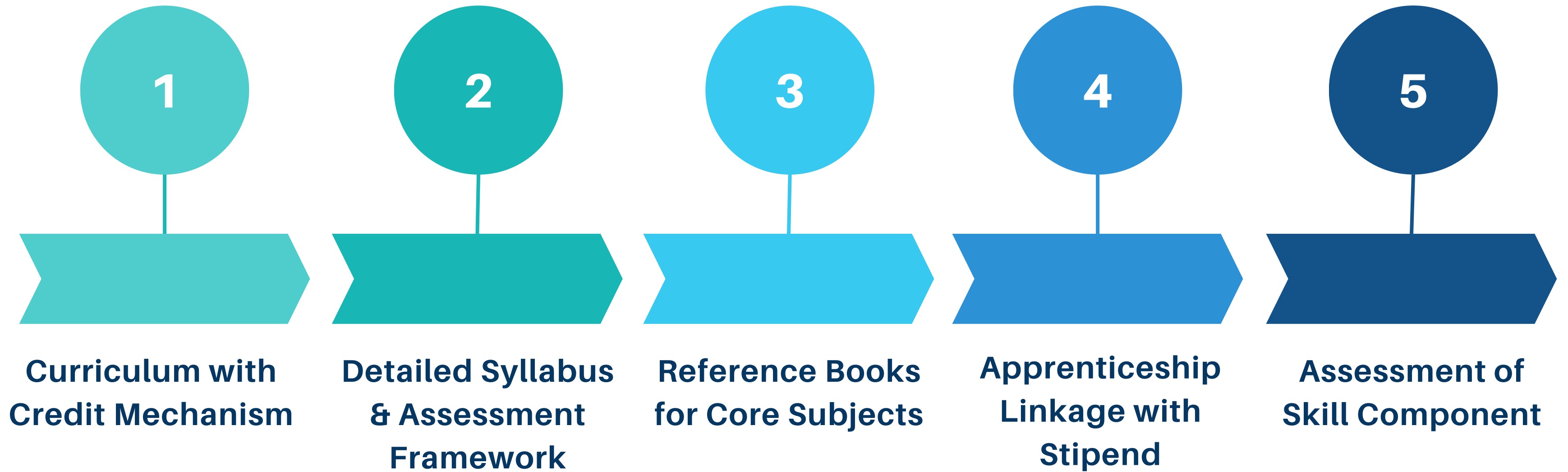
**3. Meetings with Universities to finalize the Course Curriculum provided by SSCs.**

**7. Faculty Training by SSCs.**

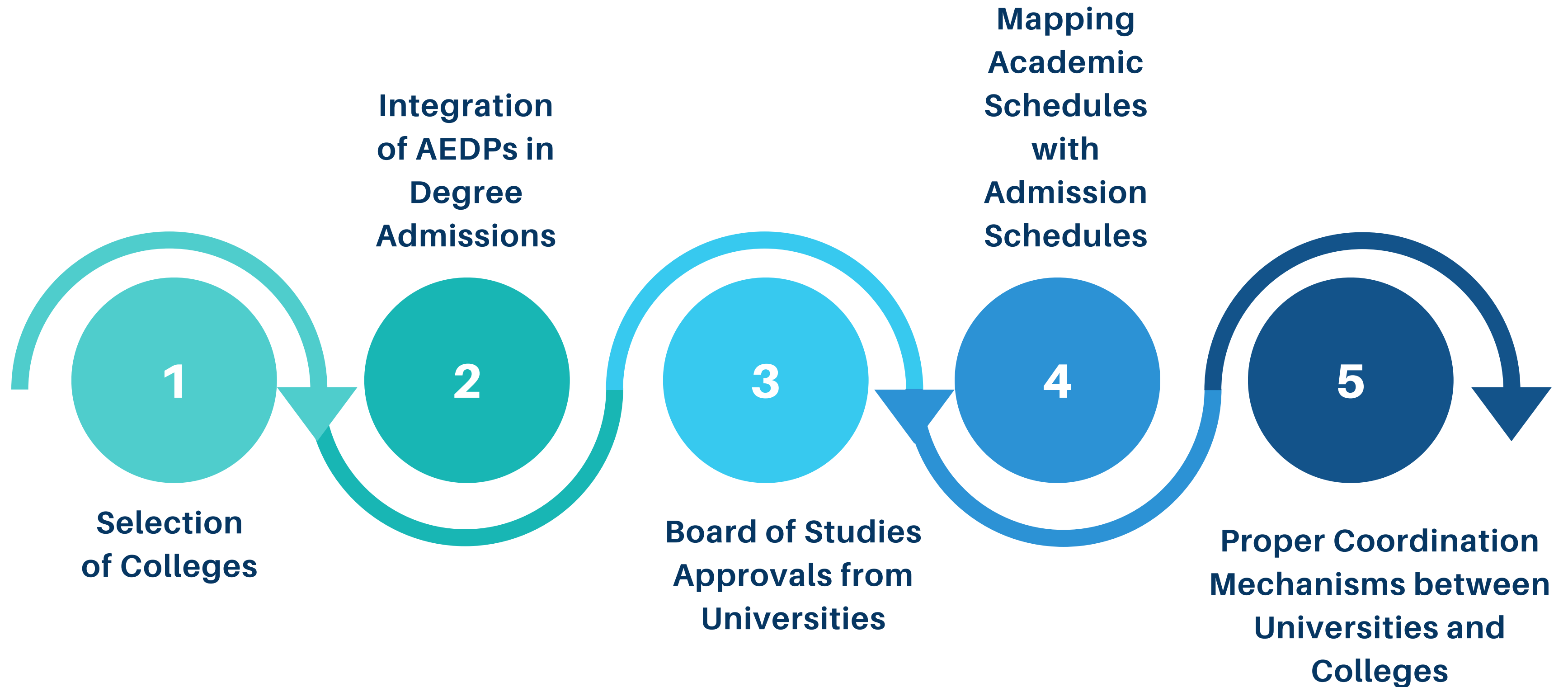
**4. Signing of MoUs between SSCs, Government and Colleges.**

**8. Admissions for AEDPs.**

# Responsibilities of SSCs



# Responsibilities of Government



# Responsibilities of Colleges

1

Extensive  
Awareness  
Campaigns  
on Benefits  
of AEDPs

2

Identification  
of Faculty for  
Training

3

Preparation  
of Classrooms  
and  
Laboratory  
Space

4

Provision of  
Relevant Reading  
Materials and  
Reference Books  
in College Library

5

Bridge Courses  
on English  
Language  
Communication

# NISHE Timeline : AY 2024-25

S.No.	Activity	Completion Date	To be done by
1	Meeting with Govt., VCs, Colleges & SSCs	15.03.2024	CRISP & State Govt.
2	Signing of MoU between CRISP & State Govt.	15.03.2024	CRISP & State Govt.
3	Communication of Selected Colleges & AEDPs to CRISP	15.03.2024	State Govt.
4	Curriculum submission to universities for approval	01.04.2024	SSCs and CRISP
5	SSCs signing individual MoUs with Affiliating Universities or Autonomous Colleges	15.04.2024	State Govt., SSCs & Colleges
6	Approval by Universities BoS and Academic Council to selected colleges	30.04.2024	State Govt./ Universities
7	Training of Teachers	31.05.2024	SSCs/ CRISP
8	Classrooms & Labs Preparation	15.06.2024	Colleges
9	Preparation of Admissions Portal	01.07.2024	State Govt.
10	Starting of Classes	01.08.2024	Colleges

**THANK YOU**

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